

Skanska in brief

Skanska is one of the world's leading construction and project development companies, focused on selected home markets in the Nordics, other European countries and North America.

Short facts:

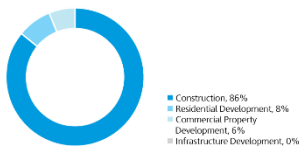
- Founded: 1887
- Geographic markets in: the Nordic region, Europe and North America
- Operations: Construction and development of commercial property, residential and public private partnership (PPP) projects
- Employees: 41,000 (2016)
- CEO: Johan Karlström
- Largest shareholders: Industrivärden AB, Lundberg Group, Skanska employees through the Skanska employee ownership program (Seop)
- Share listed: NASDAQ Stockholm

Skanska in figures

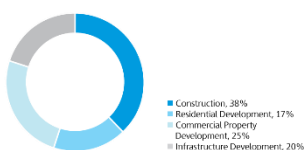
Key figures (2016)	
Revenue	SEK Bn 151
Operating income	SEK Bn 8,2
Income after financial items	SEK Bn 7,1
Earnings per share*	SEK 13.96
Return on equity	18 %
Order bookings	SEK Bn 170,2
Order backlog	SEK Bn 196,3
Employees number	41,891

*Earnings for the period attributable to equity holders divided by the average number of shares outstanding.

Revenue per segment, January–December 2016



Operating income per segment, January–December 2016



Skanska Purpose

The Skanska Purpose – to build for a better society – sets out the direction in which the Group is heading. The Purpose reflects the company's role in society, a position that enables Skanska to create shareholder value.

Skanska provides innovative and sustainable solutions to create a sustainable future for its people, customers and communities. This is reinforced by a continued commitment to Safety, Ethics, Green, Community Investment as well as Diversity and Inclusion. All topics relate to our core business and expertise, and have an impact on our surroundings.

Skanska Values

Values serve as a moral foundation for the company. Clearly articulated values are proactive and aspirational, and guard and continue to build Skanska's culture – a culture that is vital to the Group's continued success.

Our Skanska values are (find more information about our values at www.skanska.com/values):

- Care for Life
- Act Ethically and Transparently
- Be Better – Together
- Commit to Customers

Aspirations 2020

- Industry-leading total shareholder return
- Balanced value creation between Construction and Project Development
- Recognized as a preferred partner when it comes to creating solutions that meet customers' needs
- Living our values and recognized as a value-driven company building for a better society
- An injury-free and ethical environment
- The most attractive employer in our industry
- Cooperation within and between units and business streams as One Skanska in high-performing teams
- Improved operational efficiency

Strategy

- Controlled growth in Construction in our Home markets
- Increase investments in Commercial Development, leverage Infrastructure Development business model and keep Residential Development stable in our Home Markets
- Focus on developing people and foster high performing teams
- Maintain a proactive approach and close collaboration resulting in long-term customer relationships
- Improve our performance and achieve a higher level of operational stability
- Continue to deliver on our Sustainability areas, Safety, Ethics, Green, Corporate Community Investment, and Diversity and Inclusion.
- Increase collaboration, mobility and knowledge sharing within and between our units