



Hans Biörck

Position: Chairman

Born: Sweden, 1951

Elected: 2016

Shareholding in Skanska: 25,000 B-shares through privately owned company

Other board assignments:

- Board member, Handelsbanken AB

Education:

- Master of Science in Business and Economics, Stockholm School of Economics

Work experience:

- CFO, Skanska AB
- CFO, Autoliv AB
- CFO, Esselte AB

Dependent in relation to the Swedish Corporate

Governance Code:

- Independent in relation to the company and its executive management
- Independent in relation to major shareholders



Pär Boman

Position: Board member

Born: Sweden, 1961

Elected: 2015

Shareholding in Skanska: 1,000 B-shares

Other board assignments:

- Chairman, Handelsbanken AB
- Chairman, Essity AB
- Chairman, Svenska Cellulosa Aktiebolaget SCA
- Vice Chairman, AB Industrivärden

Education:

- Engineering and Business/Economics degree, Honorary Ph.D. in Economics

Work experience:

- President and CEO, Handelsbanken AB

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Jan Gurander

Position: Board member

Born: Sweden, 1961

Elected: 2019

Shareholding in Skanska: 5,000 B-shares

Other board assignments:

- Board member, Essity AB

Education:

- Master of Science in Business and Economics, Stockholm School of Economics

Work experience:

- Deputy CEO, AB Volvo
- Deputy CEO and CFO, AB Volvo
- CFO and Senior Vice President Finance, Volvo Car Group
- CFO, MAN Diesel & Turbo SE
- Group Vice President and CFO, Scania AB

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Mats Hederos

Position: Board member

Born: Sweden, 1957

Elected: 2022

Shareholding in Skanska: 2,000 B-shares

Other board assignments:

- Chairman, Qarlbo Property AB
- Board member, Antilooppi Oy
- Board member, Cirkus Venues AB
- Board member, Silver Life AB

Education:

- Master of Science, Royal Institute of Technology, Stockholm
- Executive Programme in Resilience Thinking, Stockholm Resilience Center, Stockholm University

Work experience:

- CEO, AMF Fastigheter
- Head of Property, AMF Pension
- Transaction Manager, AP Fastigheter (today Vasakronan)
- Investment Banker, Enskilda Securities, SEB

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Fredrik Lundberg

Position: Board member

Born: Sweden, 1951

Elected: 2011

Shareholding in Skanska: 6,032,000 A-shares and 16,350,000 B-shares through

L E Lundbergföretagen AB,

1,150,000 B-shares through privately owned

company,

5,376 A-shares and 1,100,000 B-shares privately

Other board assignments:

- Chairman, AB Industrivärden
- Chairman, Holmen AB
- Chairman, Hufvudstaden AB
- Vice Chairman, Handelsbanken AB
- Board member, L E Lundbergföretagen AB

Education:

- M.Sc. Engineering, Royal Institute of Technology, Stockholm
- Master of Business Administration (M.B.A.), Stockholm School of Economics
- Dr. (Econ.) h.c., Stockholm School of Economics
- Dr. (Eng.) h.c., Linköping University
- Dr. (Med.) h.c., Karolinska Institutet

Work experience:

- President and CEO, L E Lundbergföretagen AB (since 1981)

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Catherine Marcus

Position: Board member

Born: USA, 1965

Elected: 2017

Shareholding in Skanska: 0 shares

Other board assignments:

- Board member, PREA
- Board member, Interface Inc.

Education:

- M.S., Real Estate Investment and Development, New York University
- B.S.E. Real Estate Finance and Entrepreneurial Management, Wharton School, University of Pennsylvania

Work experience:

- Co-CEO and Global COO, PGIM Real Estate (since 2023)
- Global COO and Head of U.S. Equity, PGIM Real Estate
- MBL Life Assurance Corporation

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Jayne McGivern

Position: Proposed board member

Born: United Kingdom, 1960

Elected: –

Shareholding in Skanska: 0 shares

Other board assignments:

– Independent member, NEOM (Oxagon)

Education:

– Harrogate Ladies College

– Fellow of the Royal Institution of Chartered Surveyors

Work experience:

– CEO, Sport Boulevard Foundation (since 2021)

– President of Development and Construction, Madison Square Garden Company

– Director, Red Grouse

– CEO, Multiplex Europe

– Managing Director Europe, AEG Company

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Henrik Sjölund

Position: Proposed board member

Born: Sweden, 1966

Elected: –

Shareholding in Skanska: 0 shares

Other board assignments:

- Board member, Cefi (the Confederation of European Paper Industries)
- Board member, Svenskt Näringsliv (the Confederation of Swedish Enterprise)
- Board member, Skogsindustrierna (the Swedish Forest Industries Federation)
- Board member, Industriarbetsgivarna (the Swedish Association of Industrial Employers)

Education:

- B. Sc. Economics, Linköping University

Work experience:

- President and CEO, Holmen AB (since 2014)
- CEO, Holmen Paper
- Marketing and Sales Manager, Holmen Paper
- Sales Manager Nordics, Holmen Paper

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Åsa Söderström Winberg

Position: Board member

Born: Sverige, 1957

Elected: 2020

Shareholding in Skanska: 2,500 B-shares privately, 3,000 B-shares through privately owned company, 2,500 B-shares through related person

Other board assignments:

- Board member, OEM International AB
- Board member, Fibo AS
- Board member, Currentum Group AB

Education:

- Master of Science in Business and Economics, Stockholm University

Work experience:

- CEO, Sweco Theorells AB
- CEO, Ballast Väst AB
- Marketing Manager, NCC Industry
- Communications Manager, NCC Bygg AB

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