

**Notification of participation and form for advance voting by postal voting**

The form must be received by Euroclear Sweden AB (“Euroclear”) (which administers the forms on behalf of Skanska) no later than Thursday March 23, 2023.

The shareholder below hereby notifies of its participation and exercises the voting right for all of the shareholder’s shares in Skanska AB (publ), Reg. No 556000–4615 (“Skanska”), at the Annual General Meeting (the “Meeting”) on Wednesday March 29, 2023. The voting right is exercised in accordance with the below marked voting options.

Name of the shareholder	Personal identity number/registration number
<p><b>Declaration (if the signatory is acting on behalf of a shareholder who is a legal entity):</b> I, the undersigned, am a member of the board of directors, managing director or authorized signatory of the shareholder and solemnly declare that I am authorized to give this postal vote on behalf of the shareholder and that the content of the postal vote correspond to the shareholder’s decisions.</p> <p><b>Declaration (if the signatory represents the shareholder by proxy):</b> I, the undersigned, solemnly declare that the attached proxy corresponds to the original and is not revoked.</p>	
Place and date	
Signature	
Clarification of signature	
Phone number (daytime)	E-mail

## Instructions to postal vote:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to Skanska on the address Skanska AB (publ), "Årsstämman", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Shareholders may also cast their postal votes electronically through BankID verification via Euroclear's website, <https://anmalan.vpc.se/euroclearproxy>.
- If the shareholder is a natural person who votes by post personally, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder submits its postal vote by proxy, a written and dated power of attorney signed by the shareholder shall be enclosed to the postal voting form. Proxy forms in Swedish and English are available on Skanska's website [www.group.skanska.com/](http://www.group.skanska.com/) under the heading "Corporate Governance/Shareholders' Meeting/AGM 2023".
- If the shareholder is a legal entity, a copy of the registration certificate or corresponding document for the legal entity shall be enclosed together with the form.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this are included in the notice to attend the Meeting.

The shareholder cannot give any other instructions than selecting below one of the options specified at each item in the form. If the shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Skanska will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The postal voting form, together with any enclosed authorization documentation, shall be provided to Euroclear no later than Thursday March 23, 2023. A postal vote can be withdrawn up to and including Thursday March 23, 2023 by contacting Euroclear via email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com).

If a shareholder has submitted its postal vote and thereafter participates in the meeting venue in person or by proxy, the postal vote is still valid to the extent that the shareholder does not participate in a voting during the Meeting or otherwise withdraws the postal vote. If the shareholder chooses to participate in a voting during the Meeting, the votes cast at the meeting venue will replace the previously submitted postal vote with regard to the relevant decision(s).

**Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy.** Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice to attend the Meeting.

For complete proposals for the items on the agenda, kindly refer to the notice to attend the Meeting and the proposals on Skanska's website [www.group.skanska.com/](http://www.group.skanska.com/) under the heading "Corporate Governance/Shareholders' Meeting/AGM 2023".

For information on how your personal data is processed, see the privacy policy that is available on Skanska's website [www.group.skanska.com/](http://www.group.skanska.com/) under the heading "Corporate Governance/Shareholders' Meeting/AGM 2023".

For questions about the postal voting form, please contact Euroclear on telephone +46 (0)8 402 92 81 (weekdays 9.00 am - 4.00 pm CET).

**Annual General Meeting in Skanska AB (publ) on  
Wednesday March 29, 2023**

The options below comprise the proposals which are set forth in the notice to attend the Meeting and presented on Skanska's website [www.group.skanska.com/](http://www.group.skanska.com/) under the heading "Corporate Governance/Shareholders' Meeting/AGM 2023".

<b>2. Election of Chairman of the Meeting</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Preparation and approval of the voting list</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Determination of whether the Meeting has been duly convened</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Resolution on adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>10. Resolution on the dispositions of the Company's results pursuant to the adopted balance sheet and determination of the record date for dividend</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11. Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2022</b>
11 a. Hans Biörck  Yes <input type="checkbox"/> No <input type="checkbox"/>
11 b. Pär Boman  Yes <input type="checkbox"/> No <input type="checkbox"/>
11 c. Jan Gurander  Yes <input type="checkbox"/> No <input type="checkbox"/>

11 d. Mats Hederos (for the period March 29, 2022 – December 31, 2022)  Yes <input type="checkbox"/> No <input type="checkbox"/>
11 e. Fredrik Lundberg  Yes <input type="checkbox"/> No <input type="checkbox"/>
11 f. Catherine Marcus  Yes <input type="checkbox"/> No <input type="checkbox"/>
11 g. Ann E. Massey (for the period March 29, 2022 – December 31, 2022)  Yes <input type="checkbox"/> No <input type="checkbox"/>
11 h. Åsa Söderström Winberg  Yes <input type="checkbox"/> No <input type="checkbox"/>
11 i. Ola Fält (employee representative)  Yes <input type="checkbox"/> No <input type="checkbox"/>
11 j. Richard Hörstedt (employee representative)  Yes <input type="checkbox"/> No <input type="checkbox"/>
11 k. Yvonne Stenman (employee representative)  Yes <input type="checkbox"/> No <input type="checkbox"/>
11 l. Goran Pajnic, deputy board member (employee representative) (for the period March 29, 2022 – December 31, 2022)  Yes <input type="checkbox"/> No <input type="checkbox"/>
11 m. Hans Reinholdsson, deputy board member (employee representative)  Yes <input type="checkbox"/> No <input type="checkbox"/>
11 n. Anders Rättgård, deputy board member (employee representative)  Yes <input type="checkbox"/> No <input type="checkbox"/>
11 o. Anders Danielsson  Yes <input type="checkbox"/> No <input type="checkbox"/>

<b>12. Determination of the number of members of the Board to be elected by the Meeting and the number of auditors and deputy auditors</b>
12 a. Number of members of the Board to be elected by the Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
12 b. Number of auditors and deputy auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13. Determination of the fees payable to members of the Board elected by the Meeting and to the auditor</b>
13 a. Fees payable to members of the Board elected by the Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
13 b. Fees payable to the auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14. Election of members of the Board and of the Chairman of the Board</b>
14 a. Hans Biörck (re-election as board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
14 b. Pär Boman (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
14 c. Jan Gurander (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
14 d. Mats Hederos (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
14 e. Fredrik Lundberg (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
14 f. Catherine Marcus (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>

14 g. Ann E. Massey (re-election)  Yes <input type="checkbox"/> No <input type="checkbox"/>
14 h. Åsa Söderström Winberg (re-election)  Yes <input type="checkbox"/> No <input type="checkbox"/>
14 i. Hans Björck (re-election as Chairman of the Board)  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>15. Election of auditor</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16. Presentation of the Board's remuneration report for 2022 for approval</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>17. Resolution on guidelines for salary and other remuneration to senior executives</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>18. Decision to authorize the Board to resolve on acquisition of own Class B shares to secure delivery of Class B shares to participants in the long-term employee ownership program for the financial years 2023, 2024 and 2025 (Seop 6)</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>19. Decision to authorize the Board to resolve on acquisition of own Class B shares to give the Board increased freedom of action to be able to adapt the Company's capital structure and thereby contribute to increased shareholder value</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>