

PRIVACY NOTICE FOR PERSONAL DATA PROCESSED IN CONNECTION WITH A GENERAL MEETING IN SKANSKA AB (PUBL)

1. ABOUT THIS PRIVACY NOTICE

1.1 To whom is this privacy notice for?

This privacy notice applies to personal data processed in conjunction with a General Meeting (the “Meeting”) in Skanska AB (publ) (the “Company”). This privacy notice applies to any person whose personal data may be processed in connection with the Meeting and concerns shareholders of the Company as well as any other individual visiting or otherwise connected to the Meeting (“you” or “your”).

This privacy notice explains what types of personal data are gathered about you, how the personal data is used, and with whom the personal data is shared. It also describes your rights in relation to personal data.

1.2 Who controls your personal data?

We, the Company, with registered office in Stockholm, Sweden, and corporate registration number 556000–4615, are the controller of the processing of your personal data performed on behalf of us in connection with the Meeting, regardless of whether the personal data is processed by us or by a third-party service provider. Please note that in some cases, we may be regarded as joint controllers together with a third-party service provider and a third-party service provider may also be the sole controller if that is stipulated by law.

If you would like further information about how your personal data are processed, or wish to exercise any of the rights listed below in Section 2.5, please contact us:

Data Protection Manager
Skanska AB (publ)
Warfvinges väg 25
SE-112 74 Stockholm, Sweden
E-mail: dpm_absfs@skanska.se
Phone: +46 (0)10 448 00 00

1.3 Updates of this privacy notice

This privacy notice may be updated from time to time to comply with changing legal or technical requirements as well as business developments. You can see when it was last updated by checking the date displayed at the end of this privacy notice. Please consider the version available online as the latest version.

2. PERSONAL DATA AND PROCESSING OF SUCH DATA

2.1 What personal data do we process and why?

Our purpose for collecting and processing your personal data is to carry out the Meeting and provide services in connection therewith (for example process your notification of participation in the Meeting in person, by proxy or by postal voting, compile the general meeting register of shareholders) as well as to comply with applicable laws and regulations.

We process your personal data when:

- a) It is necessary to comply with our legal obligations; or
- b) It is in our legitimate interests to do so, for example to maintain adequate security or order at the Meeting, and such interest is not overridden by your legitimate interests or fundamental rights and freedoms which require the protection of personal data.

a) In order to fulfil our legal obligations under Swedish company law

In connection with the Meeting, including the preparation of the Meeting as well as work conducted following the Meeting, we process personal data regarding you consisting of:

- Contact details (for example name, title, address, telephone number and email address);
- Identification details (for example date of birth and ID number);
- Financial information (for example voting rights, information regarding holdings and entitlements connected to the holdings);
- If a proxy is appointed, information on who you are representing or are represented by (as relevant);
- If a shareholder or a proxy gives notice of attendance for assistant(s) to attend the Meeting, information regarding who you assist or are assisted by (as relevant);
- Information on how you have voted may be processed, for example in case of postal voting, if voting devices are used, vote counting is carried out as well as through publication of the results of votes to the extent your voting is possible to connect to you (for example in some cases a certain number of votes may be connected to a certain number of shares held by you); and
- Notes in the minutes from the Meeting (for example dissenting opinions or when exercising the right as shareholder to propose business at the Meeting).

b) For our legitimate interests to make the Meeting more accessible to our stakeholders and to be able to maintain adequate security and order during the Meeting

In connection with the Meeting, including the preparation of the Meeting as well as work conducted following the Meeting, we process personal data regarding you consisting of:

- Contact details (for example name, title, address, telephone number and email address), to the extent that other persons than shareholders, proxies, assistants and officials participate in the Meeting;
- Recording of images, photographs, video and audio, to the extent resolved by the Meeting or the Board of Directors of the Company;
- Technical information (for example information about your computer, smartphone or other device, your IP address and user settings) to the extent the Meeting is made available on the internet or otherwise by electronic connection; and
- Username, personal data provided at the Meeting and other participant information, to the extent the Meeting is made available on the internet or otherwise by electronic connection.

2.2 How long do we keep the personal data?

Personal data related to the Meeting is kept for as long as necessary given the purpose of the processing, unless otherwise required or permitted by applicable laws or regulations.

Personal data that is only required to carry out the Meeting will normally be deleted shortly after the conclusion of the Meeting. Personal data regarding attendance, holdings, voting etc. which is processed to carry out and document the Meeting according to law will be stored as required or permitted by applicable laws or regulations.

For example, personal data included in the Meeting share register (for example your name, address, ID-number and holdings) must be stored for a period of ten years following the Meeting, in accordance with rules issued by Euroclear Sweden AB. Personal data included in the minutes from the Meeting will be stored during a period of ten years following the Meeting, unless storage during a longer period is justified based on the resolutions adopted at the Meeting or otherwise.

If the Meeting is published on the internet, personal data that appear in the recording of the Meeting will be stored as long as the recording is publicly available, no later than five years after the day of the Meeting.

2.3 Where does your personal data come from?

The personal data we collect about you comes from the following sources:

a) Personal data you give us

We collect personal data we directly receive from you, for example when you provide us personal data via forms, e-forms, e-mails, phone or provide us personal data during the Meeting either at the meeting venue or remotely by participating online.

b) Personal data we receive from other sources

We may receive your personal data through:

- Information received from public records;
- Information received from the central securities depository (Euroclear Sweden AB) or other third-party service providers in connection with the Meeting (such as legal advisors); or
- The shareholder you represent or your proxy (if relevant).

2.4 With whom may we share your personal data?

a) Transfer within the Group or to third parties

- We may transfer personal data to other affiliated entities or business partners to the extent necessary in connection with the Meeting. We take precautions to allow access to personal data only to those staff members who have a legitimate business need for access and with a contractual prohibition of using the personal data for any other purpose.
- We may provide personal data to any competent law enforcement body, regulatory, government agency, court or other third party such as but not limited to, the police, the financial supervisory authorities, the tax agency or the Swedish companies registration office, where we believe disclosure is necessary (i) as a matter of applicable law or regulation, or (ii) to exercise, establish or defend our legal rights.
- We may disclose personal data to our third party vendors, service providers and partners who provide services to us (for example third party consultants working with the Meeting, law firms/advisors, security agents or providers of services to

conduct the Meeting digitally if such services are used at the Meeting), which are or will be involved in providing services in connection with the Meeting or who otherwise process personal data for purposes that are described in this privacy notice or as notified to you when we collect your personal data.

- We may disclose personal data to our auditors, advisors, legal representatives and similar agents as may be necessary in connection with the advisory services they provide to us for legitimate business purposes and under contractual prohibition of using the personal data for any other purpose.
- We may provide the list of notices of attendance (which contains names of shareholders together with information regarding their number of shares and votes, and information on their respective proxy and/or assistant(s), if any) to the participants in the Meeting as the basis for determining the voting list at the Meeting.
- We may disclose personal data to other shareholders who request a copy of the minutes from the Meeting.
- We may also publish certain information containing personal data on our website, to the extent we are obliged to do so according to law or other regulation (for example minutes from the Meeting).
- Personal data that appear in the recording of the Meeting may be published on our website if the recording is made available to the public. The Meeting may be published to fulfil our legitimate interests in informing stakeholders about our business operations.

b) *International personal data transfers*

Our Group companies and third-party contractors and consultants operate around the world. This means that your personal data, pursuant to Section 2.1 above, may be transferred outside the European Economic Area (EEA), in some cases in jurisdictions which may not have an adequate level of privacy protection.

However, we have taken appropriate safeguards to require that your personal data will remain protected in accordance with this privacy notice. These measures include, where applicable, implementing EU standard contractual clauses with our third-party contractors. Such contractual clauses are available at <https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32021D0914&from=EN>. You have the right to receive a copy of these clauses by contacting the Company through the contact information in the notice to attend the Meeting.

If other safeguards are used, we will provide additional information to you regarding such safeguards (as indicated in the notice to attend the Meeting).

2.5 What are your rights in respect to your personal data?

- **The right to be informed** – We are publishing this privacy notice to keep you informed as to what we do with your personal data. We strive to be transparent about how we use your personal data.
- **The right to access** – You have the right to access your personal data. You have a right to receive a copy of your personal data processed by us.
- **The right to rectification** – If your personal data kept by us is inaccurate, not complete, or up to date, you have the right to ask us to rectify or update the data, provided that we are not legally obliged to keep the data unchanged. If such

personal data has been disclosed to a third party in accordance with this privacy notice, we will also ask them to rectify or update your personal data (if relevant).

- **The right to erasure (the right to be forgotten)** – You have the right to request that we erase your personal data and if we do not have a legal reason to continue to process and hold it, we will erase the data.
- **The right to object** – You have the right to object to certain processing of your personal data.
- **The right to restrict processing** – In some cases, you have the right to request that we restrict the processing of your personal data. This means we are permitted to store the data but not to process it further unless with your consent or with respect to legal claims.
- **The right to data portability** – In some cases, you are allowed to obtain your personal data kept by us in a structured, commonly used and machine-readable format and to transmit those personal data to another controller.
- **The right to complain to a Supervisory Authority** – You have the right to complain to the Swedish Authority for Privacy Protection (Sw. *Integritetsskyddsmyndigheten*) at www.imy.se/en/ about our processing of your personal data if you are dissatisfied with our processing of your personal data.

Please contact us if you wish to exercise any of your rights described above, using the contact details stated in Section 1.2 above.

2.6 Data security and quality

To keep your personal data secure we have implemented a number of security measures, such as the following.

- **Secure operating environments** – We store your data in secure operating environments and only accessible to our employees, agents and contractors on a need-to-know basis. We also follow generally accepted industry standards in this respect.
- **Encryption** – We use industry-standard encryption to provide protection for information that is transmitted to us.
- **Prior authentication for IT access and access to premises** – We require our staff and contractors to verify their identity (for example through login ID, password, pin codes and badges) before they can access IT bases and business premises. This is aimed to prevent unauthorized accesses of personal data.

2.7 What if you choose not to give us your personal data?

If you do not want to give us your personal data and the personal data is necessary in order to (i) admit you as an attendee to the Meeting, or (ii) provide you further information on our services, then we may not be able to allow you to attend the Meeting or provide the requested services or information.