



Hans Biörck

Position: Chairman

Born: Sweden, 1951

Elected: 2016

Shareholding in Skanska: 25,000 B-shares

Other board assignments:

- Chairman, Trelleborg AB
- Board member, Handelsbanken AB

Education:

- Master of Science in Business and Economics, Stockholm School of Economics

Work experience:

- CFO, Skanska AB
- CFO, Autoliv AB
- CFO, Esselte AB

Dependent in relation to the Swedish

Corporate Governance Code:

- Independent in relation to the company and its executive management
- Independent in relation to major shareholders



Pär Boman

Position: Board member

Born: Sweden, 1961

Elected: 2015

Shareholding in Skanska: 1,000 B-shares

Other board assignments:

- Chairman, Handelsbanken AB
- Chairman, Essity AB
- Chairman, Svenska Cellulosa Aktiebolaget SCA
- Vice Chairman, AB Industrivärden

Education:

- Degree in engineering and in economics

Work experience:

- President and CEO, Handelsbanken AB

Dependent in relation to the Swedish

Corporate Governance Code:

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Jan Gurander

Position: Board member

Born: Sweden, 1961

Elected: 2019

Shareholding in Skanska: 5,000 B-shares

Other board assignments:

- Board member, The Association of Swedish Engineering Industries

Education:

- Master of Science in Business and Economics, Stockholm School of Economics

Work experience:

- Deputy CEO AB Volvo (since 2018)
- Deputy CEO and CFO AB Volvo
- CFO & Senior Vice President Finance Volvo Car Group
- CFO MAN Diesel & Turbo SE
- Group Vice President and CFO Scania AB

Dependent in relation to the Swedish Corporate

Governance Code:

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Fredrik Lundberg

Position: Board member

Born: Sweden, 1951

Elected: 2011

Shareholding in Skanska: 6,032,000 A-shares and 16,050,000 B-shares through

L E Lundbergföretagen AB (publ).

1,150,000 B-shares through privately owned enterprise, 5,376 A-shares and 1,100,000 B-shares privately.

Other board assignments:

- Chairman, AB Industrivärden
- Chairman, Holmen AB
- Chairman, Hufvudstaden AB
- Vice Chairman, Handelsbanken AB
- Board member, L E Lundbergföretagen AB

Education:

- M.Sc. Engineering, Royal Institute of Technology, Stockholm
- Master of Business Administration (M.B.A.), Stockholm School of Economics
- Dr. (Econ.) h.c., Stockholm School of Economics
- Dr. (Eng.) h.c., Linköping University

Work experience:

- President and CEO, L E Lundbergföretagen AB

Dependent in relation to the Swedish

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Catherine Marcus

Position: Board member

Born: USA, 1965

Elected: 2017

Shareholding in Skanska: 0 shares

Other board assignments:

- Member, NCREIF PREA Reporting Standards Board (Private)

Education:

- M.S., Real Estate Investment and Development, New York University
- B.S.E. Real Estate Finance and Entrepreneurial Management, Wharton School, University of Pennsylvania

Work experience:

- Global Chief Operating Officer, PGIM Real Estate
- PGIM Real Estate
- MBL Life Assurance Corporation

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Jayne McGivern

Position: Board member

Born: United Kingdom, 1960

Elected: 2015

Shareholding in Skanska: 0 shares

Other board assignments:

- Board member, Cairn Homes plc

Education:

- Harrogate Ladies College
- Fellow of the Royal Institution of Chartered Surveyors

Work experience:

- President Development and Construction, Madison Square Garden Company Ltd
- Red Grouse Properties
- Chief Executive Officer, Multiplex plc (Europe)
- Managing Director UK, Anschutz Entertainment Group

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Åsa Söderström Winberg

Position: Board member

Born: Sverige, 1957

Elected: 2020

Shareholding in Skanska: 2,500 B-shares through privately owned enterprise and 800 B-shares through related person.

Other board assignments:

- Chairman, Scanmast AB
- Board member, Vattenfall AB
- Board member, OEM International AB
- Board member, Delete Group Oyj
- Board member, Fibo AS

Education:

- B. Sc. Economics, Stockholm University

Work experience:

- CEO, Sweco Theorells AB
- CEO, Ballast Väst AB
- Marketing Manager, NCC Industry
- Communications Manager, NCC Bygg AB

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