

**Notification of participation and form for advance voting by postal voting**

in accordance with Section 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

**The form must be received by Euroclear Sweden AB (which administers the form on behalf of Skanska) no later than Monday March 29, 2021, at 11.59 pm CET.**

The shareholder below hereby notifies the company of its participation and exercises the voting right for all of the shareholder's shares in Skanska AB (publ), Reg. No 556000–4615 ("Skanska"), at the Annual General Meeting (the "Meeting") on Tuesday March 30, 2021. The voting right is exercised in accordance with the below marked voting options.

Name of the shareholder	Personal identity number/registration number
<p><b>Declaration (if the signatory is acting on behalf of a shareholder who is a legal person):</b> I, the undersigned, am a member of the board of directors, managing director or authorized signatory of the shareholder and solemnly declare that I am authorized to give this postal vote on behalf of the shareholder and that the content of the postal vote correspond to the shareholder's decisions.</p> <p><b>Declaration (if the signatory represents the shareholder by proxy):</b> I, the undersigned, solemnly declare that the attached proxy corresponds to the original and is not revoked.</p>	
Place and date	
Signature	
Clarification of signature	
Phone number	E-mail

## Instructions to postal vote:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form in the original to Skanska on the address Skanska AB (publ), "Årsstämman", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to [GeneralMeetingServices@euroclear.com](mailto:GeneralMeetingServices@euroclear.com). Shareholders who are natural persons may also cast their postal votes electronically through BankID verification via Euroclear Sweden AB's website, <https://anmalan.vpc.se/euroclearproxy>.
- If the shareholder is a natural person who votes by post personally, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder submits its postal vote by proxy, a written signed and dated power of attorney shall be enclosed to the postal voting form. Proxy forms in Swedish and English are available on Skanska's website [www.group.skanska.com/](http://www.group.skanska.com/) under the heading "Group Governance/AGM 2021".
- If the shareholder is a legal entity, a copy of the registration certificate or corresponding document for the legal entity shall be enclosed together with the form.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this are included in the Notice convening the Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Skanska will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The postal voting form, together with any enclosed authorization documentation, shall be provided to Euroclear Sweden AB no later than Monday March 29, 2021, at 11.59 pm CET. A postal vote can be withdrawn up to and including Monday

# SKANSKA

March 29, 2021, at 11.59 pm CET by contacting Euroclear Sweden AB via email to [GeneralMeetingServices@euroclear.com](mailto:GeneralMeetingServices@euroclear.com).

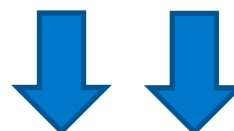
For complete proposals for the items on the agenda, kindly refer to the Notice convening the Meeting and the proposals on Skanska's website [www.group.skanska.com/](http://www.group.skanska.com/) under the heading "Group Governance/AGM 2021".

For information on how your personal data is processed, see the privacy policy that is available on Skanska's website [www.group.skanska.com/](http://www.group.skanska.com/) under the heading "Corporate Governance/AGM 2021".

For questions about the postal voting form, please contact Euroclear Sweden AB on telephone +46 (0)8 402 92 81 (Monday-Friday 9.00 am - 4.00 pm CET).

**Annual General Meeting in Skanska AB (publ) on Tuesday  
March 30, 2021**

The options below comprise the proposals submitted by the Board of Directors and the Nomination Committee, which are set forth in the Notice convening the Meeting and presented on Skanska’s website [www.group.skanska.com/](http://www.group.skanska.com/) under the heading “Corporate Governance/AGM 2021”.



		Yes	No
1.	Election of Chairman of the Meeting		
2.	Election of two persons to verify the minutes together with the Chairman of the Meeting		
2 a.	Helena Stjernholm, AB Industrivärden		
2 b.	Mats Guldbrand, L E Lundbergföretagen AB		
3.	Preparation and approval of the voting list		
4.	Approval of the agenda		
5.	Determination of whether the Meeting has been duly convened		
7.	Resolution on adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet		
8.	Resolution on the dispositions of the Company's results pursuant to the adopted balance sheet and determination of the record date for dividend		
9.	Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2020		
9 a.	Hans Biörck		
9 b.	Pär Boman		
9 c.	Jan Gurander		
9 d.	Fredrik Lundberg		
9 e.	Catherine Marcus		
9 f.	Jayne McGivern		

9 g.	Åsa Söderström Winberg (for the period March 26, 2020 – December 31, 2020)		
9 h.	Charlotte Strömberg (for the period January 1, 2020 – March 26, 2020)		
9 i.	Richard Hörstedt (employee representative)		
9 j.	Ola Fält (employee representative)		
9 k.	Yvonne Stenman (employee representative)		
9 l.	Anders Rättgård, deputy board member (employee representative)		
9 m.	Pär-Olow Johansson, deputy board member (employee representative) (for the period January 1, 2020 – July 1, 2020)		
9 n.	Hans Reinholdsson, deputy board member (employee representative) (for the period December 16, 2020 – December 31, 2020)		
9 o.	Anders Danielsson		
10.	Determination of the number of members of the Board and deputy members to be elected by the Meeting and the number of auditors and deputy auditors		
10 a.	Number of members of the Board and deputy members to be elected by the Meeting		
10 b.	Number of auditors and deputy auditors		
11.	Determination of the fees payable to members of the Board elected by the Meeting and to the auditor		
11 a.	Fees payable to members of the Board elected by the Meeting		
11 b.	Fees payable to the auditor		
12.	Election of members of the Board and deputy members and election of the Chairman of the Board		
12 a.	Hans Biörck (re-election as board member)		
12 b.	Pär Boman (re-election)		
12 c.	Jan Gurander (re-election)		
12 d.	Fredrik Lundberg (re-election)		
12 e.	Catherine Marcus (re-election)		
12 f.	Jayne McGivern (re-election)		
12 g.	Åsa Söderström Winberg (re-election)		
12 h.	Hans Biörck (re-election as Chairman of the Board)		

13.	Election of auditor		
14.	Resolution on approval of the remuneration report for 2020		
15.	Decision to authorize the Board to resolve on acquisition of own Series B shares in Skanska on a regulated market		
16.	Resolution on amendments to the Articles of Association		

The shareholder wants a resolution under one or more items in the form above to be submitted to a continued General Meeting (to be filled in only if the shareholder has such request)

Enter item or items (use numbers): .....