

Template for Power of Attorney

The undersigned shareholder in Skanska AB (publ), Reg. No. 556000-4615 (the "Company"), hereby authorizes

Proxy holder's name (pls. use block letters)

Proxy holder's personal identity no.

Proxy holder's address, postal code and postal address

Proxy holder's telephone number (daytime)

to exercise the voting rights for all shares in the Company held by me, by postal voting, prior to the Annual General Meeting of Skanska AB (publ) (the "Meeting") on Tuesday March 30, 2021.

Shareholder's name

Shareholder's personal identity no./
corporate registration number

Signature of shareholder/authorized signatory

Clarification of signature

Place and date

The power of attorney shall be dated and signed in order to be valid.

If the power of attorney is issued by a legal person, a valid certificate of registration or, if such certificate does not exist, similar document confirming the authorization shall be enclosed.

The power of attorney, registration certificate or authorization documents (if applicable) and the postal voting form should be sent to the Company to the address Skanska AB (publ), "Årsstämman", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, or via e-mail to GeneralMeetingServices@euroclear.com, to be received by Euroclear Sweden AB no later than Monday March 29, 2021, at 11.59 pm CET.

Please note that a proxy form that has been sent in is not valid as notice to participate in the Meeting. The postal voting form is available on the Company's website www.group.skanska.com/, under the heading "Corporate Governance/AGM 2021", and at the Company's offices, Warfvings väg 25, SE-112 74 Stockholm, Sweden.

For information on how your personal data is processed, see the privacy notice available on the Company's website www.group.skanska.com/ under the heading "Corporate Governance/AGM 2021".