

**Notification of participation and form for advance voting by postal voting**

in accordance with the Act on temporary exceptions to facilitate the execution of general meetings in companies and other associations that enters into force as of March 1, 2022

**The form must be received by Euroclear Sweden AB (which administers the form on behalf of Skanska) no later than Monday March 28, 2022, at 11.59 pm CET.**

The shareholder below hereby notifies the company of its participation and exercises the voting right for all of the shareholder’s shares in Skanska AB (publ), Reg. No 556000–4615 (“Skanska”), at the Annual General Meeting (the “Meeting”) on Tuesday March 29, 2022. The voting right is exercised in accordance with the below marked voting options.

Name of the shareholder	Personal identity number/registration number
<p><b>Declaration (if the signatory is acting on behalf of a shareholder who is a legal entity):</b> I, the undersigned, am a member of the board of directors, managing director or authorized signatory of the shareholder and solemnly declare that I am authorized to give this postal vote on behalf of the shareholder and that the content of the postal vote correspond to the shareholder’s decisions.</p> <p><b>Declaration (if the signatory represents the shareholder by proxy):</b> I, the undersigned, solemnly declare that the attached proxy corresponds to the original and is not revoked.</p>	
Place and date	
Signature	
Clarification of signature	
Phone number	E-mail

## Instructions to postal vote:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to Skanska on the address Skanska AB (publ), "Årsstämman", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to [GeneralMeetingServices@euroclear.com](mailto:GeneralMeetingServices@euroclear.com). Shareholders may also cast their postal votes electronically through BankID verification via Euroclear Sweden AB's website, <https://anmalan.vpc.se/euroclearproxy>.
- If the shareholder is a natural person who votes by post personally, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder submits its postal vote by proxy, a written and dated power of attorney signed by the shareholder shall be enclosed to the postal voting form. Proxy forms in Swedish and English are available on Skanska's website [www.group.skanska.com/](http://www.group.skanska.com/) under the heading "Corporate Governance/Shareholders' Meeting/AGM 2022".
- If the shareholder is a legal entity, a copy of the registration certificate or corresponding document for the legal entity shall be enclosed together with the form.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this are included in the Notice to attend the Meeting.

A shareholder cannot give any other instructions than selecting below one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Skanska will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The postal voting form, together with any enclosed authorization documentation, shall be provided to Euroclear Sweden AB no later than Monday March 28, 2022, at 11.59 pm CET. A postal vote can be withdrawn up to and including Monday March 28, 2022, at 11.59 pm CET by contacting Euroclear Sweden AB via email to [GeneralMeetingServices@euroclear.com](mailto:GeneralMeetingServices@euroclear.com).

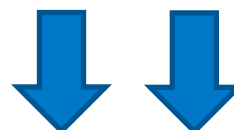
For complete proposals for the items on the agenda, kindly refer to the Notice to attend the Meeting and the proposals on Skanska's website [www.group.skanska.com/](http://www.group.skanska.com/) under the heading "Corporate Governance/Shareholders' Meeting/AGM 2022".

For information on how your personal data is processed, see the privacy policy that is available on Skanska's website [www.group.skanska.com/](http://www.group.skanska.com/) under the heading "Corporate Governance/Shareholders' Meeting/AGM 2022".

For questions about the postal voting form, please contact Euroclear Sweden AB on telephone +46 (0)8 402 92 81 (Monday-Friday 9.00 am - 4.00 pm CET).

**Annual General Meeting in Skanska AB (publ) on Tuesday  
March 29, 2022**

The options below comprise the proposals which are set forth in the Notice to attend the Meeting and presented on Skanska’s website [www.group.skanska.com/](http://www.group.skanska.com/) under the heading “Corporate Governance/Shareholders’ Meeting/AGM 2022”.



		Yes	No
1.	Election of Chairman of the Meeting		
2.	Election of two persons to verify the minutes together with the Chairman of the Meeting		
2 a.	Helena Stjernholm, AB Industrivärden		
2 b.	Mats Guldbrand, Lundberg Group		
3.	Preparation and approval of the voting list		
4.	Approval of the agenda		
5.	Determination of whether the Meeting has been duly convened		
7.	Resolution on adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet		
8.	Resolution on the dispositions of the Company's results pursuant to the adopted balance sheet and determination of the record date for dividend		
9.	Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021		
9 a.	Hans Biörck		
9 b.	Pär Boman		
9 c.	Jan Gurander		
9 d.	Fredrik Lundberg		
9 e.	Catherine Marcus		
9 f.	Jayne McGivern (for the period January 1, 2021 – August 31, 2021)		
9 g.	Åsa Söderström Winberg		
9 h.	Ola Fält (employee representative)		

9 i.	Richard Hörstedt (employee representative)		
9 j.	Yvonne Stenman (employee representative)		
9 k.	Hans Reinholdsson, deputy board member (employee representative)		
9 l.	Anders Rättgård, deputy board member (employee representative)		
9 m.	Anders Danielsson		
10.	Determination of the number of members of the Board to be elected by the Meeting and the number of auditors and deputy auditors		
10 a.	Number of members of the Board to be elected by the Meeting		
10 b.	Number of auditors and deputy auditors		
11.	Determination of the fees payable to members of the Board elected by the Meeting and to the auditor		
11 a.	Fees payable to members of the Board elected by the Meeting		
11 b.	Fees payable to the auditor		
12.	Election of members of the Board and of the Chairman of the Board		
12 a.	Hans Biörck (re-election as board member)		
12 b.	Pär Boman (re-election)		
12 c.	Jan Gurander (re-election)		
12 d.	Mats Hederos (new election)		
12 e.	Fredrik Lundberg (re-election)		
12 f.	Catherine Marcus (re-election)		
12 g.	Ann E. Massey (new election)		
12 h.	Åsa Söderström Winberg (re-election)		
12 i.	Hans Biörck (re-election as Chairman of the Board)		
13.	Election of auditor		
14.	Resolution on approval of the remuneration report for 2021		
15.	Decision to authorize the Board to resolve on acquisition of own Series B shares in Skanska on a regulated market to secure delivery of Series B shares to participants in the long-term employee ownership program for the financial years 2020, 2021 and 2022 (Seop 5)		

16.	Resolutions on a long-term employee ownership program and acquisitions and transfers of shares under the program		
16 a.	Resolution on a long-term employee ownership program for the financial years 2023, 2024 and 2025 (Seop 6)		
16 b.	Resolution on authorization for the Board to resolve on acquisitions of own Series B shares in Skanska on a regulated market and on transfers of acquired own Series B shares to participants in Seop 6		
16 c.	Resolution on equity swap agreement with third party in relation to the Seop 6, in the event the required majority for resolution under item 16 b. above is not reached		

The shareholder wants a resolution under one or more items in the form above to be submitted to a continued General Meeting (to be filled in only if the shareholder has such request)

Enter item or items (use numbers): .....