

Power of Attorney Form

The undersigned shareholder in Skanska AB (publ), Reg. No 556000-4615 (the "Company"), hereby authorizes

Proxy holder's name (pls. use block letters)

Proxy holder's personal identity number

Proxy holder's address, postal code and postal address

Proxy holder's telephone number (daytime)

to exercise the voting rights for all shares in the Company held by me, by postal voting, prior to the Annual General Meeting of Skanska AB (publ) (the "Meeting") on Tuesday March 29, 2022.

Shareholder's name

Shareholder's personal identity number/
corporate registration number

Signature of shareholder/authorized signatory

Clarification of signature

Place and date

The power of attorney shall be dated and signed by the shareholder in order to be valid.

If the power of attorney is issued by a legal entity, the power of attorney shall be signed by authorized representative(s) and a copy of a valid certificate of registration or, if such certificate does not exist, equivalent document confirming the authorization shall be enclosed.

The power of attorney, registration certificate or equivalent authorization documents (if applicable) and the postal voting form should be sent to the Company to the address Skanska AB (publ), "Årsstämman", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, or via e-mail to GeneralMeetingServices@euroclear.com, to be received by Euroclear Sweden AB no later than Monday March 28, 2022, at 11.59 pm CET.

Please note that a proxy form that has been sent in is not valid as notice to participate in the Meeting. The postal voting form is available on the Company's website www.group.skanska.com/, under the heading "Corporate Governance/Shareholders' Meeting/AGM 2022", and at the Company's offices, Warfvinges väg 25, SE-112 74 Stockholm, Sweden.

For information on how your personal data is processed, see the privacy notice available on the Company's website www.group.skanska.com/ under the heading "Corporate Governance/Shareholders' Meeting/AGM 2022".