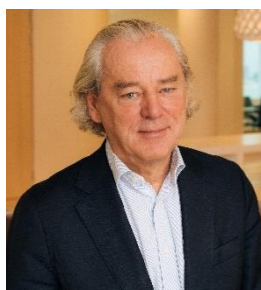


Information on proposed Board Members

**Hans Biörck****Position:** Chairman**Born:** Sweden, 1951**Elected:****Shareholding in Skanska***:** 16,668 B shares**Other Board assignments**

- Trelleborg AB, Board member
- LKAB, Board member (*will resign April 28, 2016*)
- Bure Equity AB, Board member
- Bonnier Finans AB, Board member (*will resign March 30, 2016*)
- Henry Dunkers Stiftelse, Board member
- Crescit Asset Management AB, Chairman (*will resign as Chairman March 3, 2016*)

Education

- Stockholm School of Economics

Work experience

- CFO, Skanska AB
- CFO, Autoliv AB
- CFO, Esselte AB

Dependency relationship in accordance with Code of Corporate Governance

- Dependent in relation to company and company management
- Independent in relation to major shareholders

**John Carrig****Position:** Board member**Born:** United States, 1952**Elected:** 2014**Shareholding in Skanska**:** 8,000 B shares**Other Board assignments**

- Forum Energy Technologies Inc., Board member
- TRC Companies Inc., Board member
- WPX Energy Inc., Board member
- Alley Theatre in Houston, Board member
- The British American Foundation of Texas, Board member
- United Way of Greater Houston, Board member
- Jones Graduate School of Business, Rice University, Board member

Education

- Law Degree, Temple University, Philadelphia
- Advanced degree in Tax Law, New York University School of Law

Work experience

– Chief Operating Officer, ConocoPhillips

Dependency relationship in accordance with Code of Corporate Governance

- Independent in relation to company and company management
 - Independent in relation to major shareholders
-

**Johan Karlström**

Position: Board member

Born: Sweden, 1957

Elected: 2008

Shareholding in Skanska*: 320,104 B shares

Other Board assignments:

- Sandvik AB, Board member
- Stockholm Chamber of Commerce, Board member

Education

- M.Sc. Engineering, Royal Institute of Technology, Stockholm
- Advanced Management Program, Harvard, Boston MA, USA

Work experience

- Regional Manager, Skanska Norrland
- President and CEO, BPA (now Bravida)
- Executive Vice President, Skanska AB responsible for Nordic construction operations
- Executive Vice President, Skanska AB responsible for U.S. construction operations
- President and CEO, Skanska AB

Dependency relationship in accordance with Code of Corporate Governance

- Dependent in relation to company and company management
 - Independent in relation to major shareholders
-

**Nina Linander**

Position: Board member

Born: Sweden, 1959

Elected: 2014

Shareholding in Skanska*: 3,000 B shares own and 2,600 B shares related persons

Other Board assignments:

- TeliaSonera AB, Board member
- Awapatent AB, Board member
- Specialfastigheter Sverige AB, Vice chairman
- AB Industrivärden, Board member
- Castellum AB, Board member
- OneMed Holding AB, Board member

Education

- MBA, IMEDE, Switzerland
- Master of Science in Business and Economic, Stockholm School of Economics

Work experience

- Vattenfall AB
- AB Electrolux
- Stanton Chase International AB

Dependency relationship in accordance with Code of Corporate Governance

- Independent in relation to company and company management
 - Dependent in relation to major shareholders
-

**Fredrik Lundberg**

Position: Board member

Born: Sweden, 1951

Elected: 2011

Shareholding in Skanska*: 6,032,000 A shares and 10,550,000 B shares through L E Lundbergföretagen AB (publ). 1,000,000 B shares via privately owned enterprise, 5,376 A shares and 500,000 B shares privately.

Other Board assignments

- AB Industrivärden, Chairman
- Holmen AB, Chairman
- Hufvudstaden AB, Chairman
- Indutrade AB, Chairman
- Svenska Handelsbanken AB, Vice Chairman
- L E Lundbergföretagen AB, Board member

Education

- M.Sc. Engineering, Royal Institute of Technology, Stockholm
- MBA, Stockholm School of Economics
- Dr. (Econ.) h.c., Stockholm School of Economics
- Dr. (Eng.) h.c., Linköping University

Work experience:

- President and CEO, L E Lundbergföretagen AB

Dependency relationship in accordance with Code of Corporate Governance

- Independent in relation to company and company management
 - Dependent in relation to major shareholders
-



Charlotte Strömberg

Position: Board member

Born: Sweden, 1959

Elected: 2010

Shareholding in Skanska*: 3,900 B shares own and 900 B shares related person

Other Board assignments

- Bonnier Holding AB, Board member
- Intrum Justitia AB, Board member
- Castellum AB, Chairman
- Karolinska Institute, Board member
- Ratos AB (publ), Board member
- Rezidor Hotel Group (publ), Board member
- The Swedish Securities Council, Board member

Education:

- MBA, Stockholm School of Economics

Work experience

- Senior Project and Account Manager, Alfred Berg, ABN AMRO, Stockholm
- Head of Investment Banking, Carnegie Investment Bank
- President, Jones Lang LaSalle Norden

Dependency relationship in accordance with Code of Corporate Governance

- Independent in relation to company and company management
 - Independent in relation to major shareholders
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Pär Boman

Position: Board member

Born: Sweden, 1961

Elected: 2015

Shareholding in Skanska: 1,000 B shares

Other Board assignments:

- Svenska Handelsbanken AB, Chairman
- AB Industrivärden, Vice Chairman
- Svenska Cellulosa Aktiebolaget SCA, Chairman

Education:

- Degree in engineering and in economics, Linköping University

Work experience:

- President and Group Chief Executive of Svenska Handelsbanken AB

Dependency relationship in accordance with Code of Corporate Governance:

- Independent in relation to company and company management
- Dependent in relation to major shareholder



Jayne McGivern

Position: Board member

Born: United Kingdom, 1960

Elected: 2015

Shareholding in Skanska: 0 shares

Other Board assignments:

– Chair, DIO (formerly Defence Estates), Ministry of Defence

– London Legacy Development Company

Education:

– Harrogate Ladies College

– Fellow of the Royal Institution of Chartered Surveyors

Work experience:

– Red Grouse Properties

– Multiplex plc, (Europe) Chief Executive Officer

– Anschutz Entertainment Group, Managing Director UK

– MWB Group Holdings plc, Group Development Director

– Redrow plc, Divisional Managing Director

Dependency relationship in accordance with Code of Corporate Governance:

– Independent in relation to company and company management

– Independent in relation to major shareholders

* As per December 31, 2015

** American ADR

*** As per January 19, 2016