

Received questions from shareholders and answers from the Board of Directors and the CEO

Question

Please provide disclosures specifically referencing the metrics identified for your sector by Sustainability Accounting Standards Board (SASB). Some companies are already reporting against other standards such as the Global Reporting Initiative (GRI). In those cases, please map existing reporting to the relevant SASB metrics.

Response to question

Like many other companies Skanska reports according to the GRI standard. A mapping of our reporting to the SASB metrics has been posted on Skanska's website www.group.skanska.com/ under the heading "Sustainability".

For the complete mapping of Skanska's reporting to the SASB metrics, please see Skanska's website: <https://group.skanska.com/493fc1/siteassets/sustainability/skanska-sasb-reference-table-2020.pdf>