

## Postal votes - final outcome (26§ 2022:121)

	A - 10 votes	B - 1 vote	Total
Present shares	18 704 876	166 618 615	185 323 491
Present votes	187 048 760,0	166 618 615,0	353 667 375,0
Issued share capital	19 660 052	400 241 540	419 901 592
Repurchased shares	0	7 476 251	7 476 251

	Votes			Shares			% of given votes			% present shares			% of issued share capital		
	For	Against	Not voted	For	Against	Not voted	For	Against	Not voted	For	Against	Not voted	For	Against	No vot./rep.
<b>1 - Election of Chairman of the Meeting</b>	353 195 362,0	0,0	472 013,0	184 851 478	0	472 013	100,000%	0,000%	0,133%	99,745%	0,000%	0,255%	44,023%	0,000%	55,977%
<b>2.a - Election of two persons to verify the minutes - Helena Stjernholm, AB Industrivärden</b>	353 195 362,0	0,0	472 013,0	184 851 478	0	472 013	100,000%	0,000%	0,133%	99,745%	0,000%	0,255%	44,023%	0,000%	55,977%
<b>2.b - Election of two persons to verify the minutes - Mats Guldbrand, Lundberg Group</b>	353 193 362,0	0,0	474 013,0	184 849 478	0	474 013	100,000%	0,000%	0,134%	99,744%	0,000%	0,256%	44,022%	0,000%	55,978%
<b>3 - Preparation and approval of the voting list</b>	353 195 362,0	0,0	472 013,0	184 851 478	0	472 013	100,000%	0,000%	0,133%	99,745%	0,000%	0,255%	44,023%	0,000%	55,977%
<b>4 - Approval of the agenda</b>	353 195 362,0	0,0	472 013,0	184 851 478	0	472 013	100,000%	0,000%	0,133%	99,745%	0,000%	0,255%	44,023%	0,000%	55,977%
<b>5 - Determination of whether the Meeting has been duly convened</b>	353 195 362,0	0,0	472 013,0	184 851 478	0	472 013	100,000%	0,000%	0,133%	99,745%	0,000%	0,255%	44,023%	0,000%	55,977%
<b>7 - Resolution on adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet</b>	353 542 137,0	125 238,0	0,0	185 198 253	125 238	0	99,965%	0,035%	0,000%	99,932%	0,068%	0,000%	44,105%	0,030%	55,865%
<b>8 - Resolution on the dispositions of the Company's results pursuant to the adopted balance sheet and determination of the record date for dividend</b>	353 601 635,0	65 740,0	0,0	185 257 751	65 740	0	99,981%	0,019%	0,000%	99,965%	0,035%	0,000%	44,119%	0,016%	55,865%
<b>9.a - Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021 - Hans Biörck</b>	353 486 237,0	156 138,0	25 000,0	185 142 353	156 138	25 000	99,956%	0,044%	0,007%	99,902%	0,084%	0,013%	44,092%	0,037%	55,871%
<b>9.b - Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021 - Pär Boman</b>	352 542 320,0	158 967,0	966 088,0	184 198 436	158 967	966 088	99,955%	0,045%	0,273%	99,393%	0,086%	0,521%	43,867%	0,038%	56,095%
<b>9.c - Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021 - Jan Gurander</b>	353 511 237,0	156 138,0	0,0	185 167 353	156 138	0	99,956%	0,044%	0,000%	99,916%	0,084%	0,000%	44,098%	0,037%	55,865%
<b>9.d - Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021 - Fredrik Lundberg</b>	351 204 648,0	158 967,0	2 303 760,0	182 909 148	158 967	2 255 376	99,955%	0,045%	0,651%	98,697%	0,086%	1,217%	43,560%	0,038%	56,402%
<b>9.e - Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021 - Catherine Marcus</b>	352 545 149,0	156 138,0	966 088,0	184 201 265	156 138	966 088	99,956%	0,044%	0,273%	99,394%	0,084%	0,521%	43,868%	0,037%	56,095%
<b>9.f - Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021 - Jayne McGivern (for the period January 1, 2021 – August 31, 2021)</b>	353 511 237,0	156 138,0	0,0	185 167 353	156 138	0	99,956%	0,044%	0,000%	99,916%	0,084%	0,000%	44,098%	0,037%	55,865%
<b>9.g - Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021 - Åsa Söderström Winberg</b>	353 511 237,0	156 138,0	0,0	185 167 353	156 138	0	99,956%	0,044%	0,000%	99,916%	0,084%	0,000%	44,098%	0,037%	55,865%
<b>9.h - Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021 - Ola Fält (employee representative)</b>	353 511 237,0	156 138,0	0,0	185 167 353	156 138	0	99,956%	0,044%	0,000%	99,916%	0,084%	0,000%	44,098%	0,037%	55,865%
<b>9.i - Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021 - Richard Hörstedt (employee representative)</b>	353 511 237,0	156 138,0	0,0	185 167 353	156 138	0	99,956%	0,044%	0,000%	99,916%	0,084%	0,000%	44,098%	0,037%	55,865%
<b>9.j - Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021 - Yvonne Stenman (employee representative)</b>	353 511 237,0	156 138,0	0,0	185 167 353	156 138	0	99,956%	0,044%	0,000%	99,916%	0,084%	0,000%	44,098%	0,037%	55,865%

<b>9.k - Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021 - Hans Reinholdsson, deputy board member (employee representative)</b>														
353 511 237,0	156 138,0	0,0	185 167 353	156 138	0	99,956%	0,044%	0,000%	99,916%	0,084%	0,000%	44,098%	0,037%	55,865%
<b>9.l - Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021 - Anders Rättgård, deputy board member (employee representative)</b>														
353 511 237,0	156 138,0	0,0	185 167 353	156 138	0	99,956%	0,044%	0,000%	99,916%	0,084%	0,000%	44,098%	0,037%	55,865%
<b>9.m - Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2021 - Anders Danielsson</b>														
353 485 248,0	30 900,0	151 227,0	185 141 364	30 900	151 227	99,991%	0,009%	0,043%	99,902%	0,017%	0,082%	44,092%	0,007%	55,901%
<b>10.a - Number of members of the Board to be elected by the Meeting</b>														
353 665 375,0	0,0	2 000,0	185 321 491	0	2 000	100,000%	0,000%	0,001%	99,999%	0,000%	0,001%	44,135%	0,000%	55,865%
<b>10.b - Number of auditors and deputy auditors</b>														
353 667 375,0	0,0	0,0	185 323 491	0	0	100,000%	0,000%	0,000%	100,000%	0,000%	0,000%	44,135%	0,000%	55,865%
<b>11.a - Fees payable to members of the Board elected by the Meeting</b>														
353 415 371,0	249 929,0	2 075,0	185 071 487	249 929	2 075	99,929%	0,071%	0,001%	99,864%	0,135%	0,001%	44,075%	0,060%	55,866%
<b>11.b - Fees payable to the auditor</b>														
353 358 003,0	309 297,0	75,0	185 014 119	309 297	75	99,913%	0,087%	0,000%	99,833%	0,167%	0,000%	44,061%	0,074%	55,865%
<b>12.a - Election of members of the Board - Hans Biörck (re-election as board member)</b>														
350 552 549,0	2 607 150,0	507 676,0	182 208 665	2 607 150	507 676	99,262%	0,738%	0,144%	98,319%	1,407%	0,274%	43,393%	0,621%	55,986%
<b>12.b - Election of members of the Board - Pär Boman (re-election)</b>														
325 860 368,0	27 299 331,0	507 676,0	157 516 484	27 299 331	507 676	92,270%	7,730%	0,144%	84,995%	14,731%	0,274%	37,513%	6,501%	55,986%
<b>12.c - Election of members of the Board - Jan Gurander (re-election)</b>														
353 164 054,0	503 321,0	0,0	184 820 170	503 321	0	99,858%	0,142%	0,000%	99,728%	0,272%	0,000%	44,015%	0,120%	55,865%
<b>12.d - Election of members of the Board - Mats Hederos (new election)</b>														
353 542 195,0	125 180,0	0,0	185 198 311	125 180	0	99,965%	0,035%	0,000%	99,932%	0,068%	0,000%	44,105%	0,030%	55,865%
<b>12.e - Election of members of the Board - Fredrik Lundberg (re-election)</b>														
325 457 633,0	27 702 066,0	507 676,0	157 113 749	27 702 066	507 676	92,156%	7,844%	0,144%	84,778%	14,948%	0,274%	37,417%	6,597%	55,986%
<b>12.f - Election of members of the Board - Catherine Marcus (re-election)</b>														
346 237 029,0	7 430 346,0	0,0	177 893 145	7 430 346	0	97,899%	2,101%	0,000%	95,991%	4,009%	0,000%	42,365%	1,770%	55,865%
<b>12.g - Election of members of the Board - Ann E. Massey (new election)</b>														
353 607 935,0	59 440,0	0,0	185 264 051	59 440	0	99,983%	0,017%	0,000%	99,968%	0,032%	0,000%	44,121%	0,014%	55,865%
<b>12.h - Election of members of the Board - Åsa Söderström Winberg (re-election)</b>														
353 229 794,0	437 581,0	0,0	184 885 910	437 581	0	99,876%	0,124%	0,000%	99,764%	0,236%	0,000%	44,031%	0,104%	55,865%
<b>12.i - Election of members of the Chairman of the Board- Hans Biörck (re-election as Chairman of the Board)</b>														
351 242 641,0	2 310 610,0	114 124,0	182 898 757	2 310 610	114 124	99,346%	0,654%	0,032%	98,692%	1,247%	0,062%	43,558%	0,550%	55,892%
<b>13 - Election of auditor</b>														
352 576 034,0	125 253,0	966 088,0	184 232 150	125 253	966 088	99,964%	0,036%	0,273%	99,411%	0,068%	0,521%	43,875%	0,030%	56,095%
<b>14 - Resolution on approval of the remuneration report for 2021</b>														
351 148 680,0	2 250 872,0	267 823,0	182 804 796	2 250 872	267 823	99,363%	0,637%	0,076%	98,641%	1,215%	0,145%	43,535%	0,536%	55,929%
<b>15 - Decision to authorize the Board to resolve on acquisition of own Series B shares in Skanska on a regulated market to secure delivery of Series B shares to participants in the long-term employee ownership program for the financial years 2020, 2021 and 2022 (Seop 5)</b>														
352 358 728,0	1 040 824,0	267 823,0	184 014 844	1 040 824	267 823	99,705%	0,295%	0,076%	99,294%	0,562%	0,145%	43,823%	0,248%	55,929%
<b>16.a - Resolution on a long-term employee ownership program for the financial years 2023, 2024 and 2025 (Seop 6)</b>														
352 332 899,0	1 066 653,0	267 823,0	183 989 015	1 066 653	267 823	99,698%	0,302%	0,076%	99,280%	0,576%	0,145%	43,817%	0,254%	55,929%
<b>16.b - Resolution on authorization for the Board to resolve on acquisitions of own Series B shares in Skanska on a regulated market and on transfers of acquired own Series B shares to participants in Seop 6</b>														
352 355 899,0	1 043 653,0	267 823,0	184 012 015	1 043 653	267 823	99,705%	0,295%	0,076%	99,292%	0,563%	0,145%	43,823%	0,249%	55,929%
<b>16.c - Resolution on equity swap agreement with third party in relation to the Seop 6, in the event the required majority for resolution under item 16 b. above is not reached</b>														
315 847 601,0	36 013 481,0	1 806 293,0	147 503 717	36 013 481	1 806 293	89,765%	10,235%	0,511%	79,593%	19,433%	0,975%	35,128%	8,577%	56,295%