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Minutes from the Annual General Meeting (the "Meeting") in Skanska AB (publ), Reg. No 556000-4615 (the "Company"), held at Sergel Hub, Stockholm, at 10.00 a.m. on March 29, 2023.

§ 1

The Chairman of the Board of Directors, Hans Biörck, greeted the assembled shareholders and opened the Meeting.

It was noted that the Legal Counsel Tim Johansson had been assigned to keep the minutes.

§ 2

The Meeting appointed, in accordance with the Nomination Committee's proposal, Patrik Marcellius, member of the Swedish Bar Association, as Chairman of the Meeting.

It was noted that the shareholders have had the opportunity to exercise their voting rights at the Meeting by voting in advance, so-called postal voting.

The notice to attend the Meeting was attached to the minutes, **Appendix 1**.

The form used for postal voting was attached to the minutes, **Appendix 2**.

§ 3

The enclosed list prepared by Euroclear Sweden AB on behalf of the Company, **Appendix 3**, was approved as the voting list.

§ 4

The Meeting resolved to approve the proposed agenda included in the notice, **Appendix 1**.

§ 5

The Meeting appointed Ossian Ekdahl (Första AP-fonden) and Hans Hedström (Carnegie Fonder) to verify the minutes together with the Chairman of the Meeting.

§ 6

The Meeting was declared duly convened.

§ 7

The Chairman of the Board, Hans Björck, reported on the work of the Board during 2022.

The President, Anders Danielsson, reported on the Group's operations in 2022.

§ 8

The Annual and Sustainability Report and the Audit Report for 2022 including the consolidated accounts and the consolidated Audit Report for the same year, **Appendix 4**, as well as the auditor's statement in accordance with Chapter 8, Section 54 of the Swedish Companies Act, **Appendix 5**, were presented.

Authorized Public Accountant Hamish Mabon, Ernst & Young AB, reported on the audit process and presented parts of the Audit Report.

Questions and notes from shareholders were answered.

§ 9

The Meeting resolved to adopt the parent company's income statement and balance sheet, as well as the consolidated income statement and consolidated balance sheet for 2022.

§ 10

The Meeting resolved, in accordance with the proposal by the Board and the President, that of the unappropriated earnings, which in accordance with the adopted balance sheet were at the disposal of the Meeting, SEK 7.50 per share would be distributed to the shareholders.

The Meeting resolved to set March 31, 2023, as the record date for the dividend.

§ 11

The board members and the President were discharged from liability for their management in 2022. It was noted that the board members and the President did not participate in this resolution.

§ 12

The Chairman of the Nomination Committee, Helena Stjernholm, reported on the Nomination Committee's proposals together with the reasons for its proposals. It was noted that the Nomination Committee's motivated statement, including complete proposals and a statement of the Nomination Committee's work, **Appendix 6**, had been kept available at the Company's offices and on the Company's website since February 22, 2023.

The Meeting resolved, in accordance with the Nomination Committee's proposal, that the number of board members elected by the Meeting should be eight and that one registered accounting firm should be elected as auditor with no deputy auditor.

§ 13

The Meeting resolved, in accordance with the Nomination Committee's proposal, that fees to the Chairman of the Board and to the other board members elected by the Meeting not employed by Skanska should be paid as follows:

- SEK 2,325,000 to the Chairman of the Board;
- SEK 775,000 each to the other board members;
- SEK 280,000 to the Chairman of the Audit Committee and SEK 195,000 each to the other members of the committee;
- SEK 115,000 to the Chairman of the Compensation Committee and SEK 110,000 each to the other members of the committee;
- SEK 225,000 each to the Chairman of the Project Review Committee and the other members of the committee.

The Meeting resolved, in accordance with the Nomination Committee's proposal, that fees paid to auditors should correspond to approved invoices.

§ 14

It was noted that a report of the positions held by the proposed board members in other companies, **Appendix 7**, had been kept available at the Company's offices and on the Company's website since February 22, 2023. It was noted that before the election of the Board took place, the Chairman of the Meeting reported on thereafter received information about the proposed members' positions in other companies.

In accordance with the Nomination Committee's proposal, the board members Hans Biörck, Pär Boman, Jan Gurander, Mats Hederos, Fredrik Lundberg, Catherine Marcus, Ann E. Massey and Åsa Söderström Winberg were re-elected for the period until the close of the next Annual General Meeting.

In accordance with the Nomination Committee's proposal, Hans Biörck was re-elected Chairman of the Board for the period until the close of the next Annual General Meeting.

It was noted that employee organizations at the Company had appointed Ola Fält, Richard Hörstedt and Yvonne Stenman as board members representing the employees, with Goran Pajnic, Hans Reinholdsson and Anders Rättgård as deputies.

§ 15

In accordance with the Nomination Committee's proposal, Ernst & Young AB was re-elected as auditor for the period until the close of the Annual General Meeting 2024.

§ 16

The Board's remuneration report for 2022, **Appendix 8**, was presented.

The Meeting resolved to approve the Board's remuneration report for 2022.

§ 17

The Meeting resolved to approve the Board's proposal on guidelines for salary and other remuneration to senior executives, included in its entirety in the notice to attend the Meeting, **Appendix 1**.

§ 18

The Board's proposal on authorization for the Board to, on one or several occasions, however at the latest until the Annual General Meeting 2024, resolve on acquisitions of no more than 3,500,000 own Class B shares on Nasdaq Stockholm to secure delivery of Class B shares to participants in the Skanska employee ownership program for the financial years 2023, 2024 and 2025 resolved by the Annual General Meeting 2022 (Seop 6), included in its entirety in the notice to attend the Meeting, **Appendix 1**, as well as the Board's statement pursuant to Chapter 19, Section 22 of the Swedish Companies Act, were presented.

The Meeting resolved to approve the proposal, and it was noted that the resolution was supported by shareholders representing at least two-thirds of the votes cast as well as of the shares represented at the Meeting.

§ 19

The Board's proposal on authorization for the Board to, on one or several occasions, however at the latest until the Annual General Meeting 2024, acquire such number of own Class B shares that the Company's holding of own shares after each acquisition amounts to a maximum of one-tenth of the total number of shares in the Company, included in its entirety in the notice to attend the Meeting, **Appendix 1**, as well as the Board's statement pursuant to Chapter 19, Section 22 of the Swedish Companies Act, were presented. It was noted that the purpose with the authorization is to give the Board increased freedom of action to be able to adapt the Company's capital structure and thereby contribute to increased shareholder value.

The Meeting resolved to approve the proposal, and it was noted that the resolution was supported by shareholders representing at least two-thirds of the votes cast as well as of the shares represented at the Meeting.

§ 20

On behalf of the Board and the Company, the Chairman of the Board, Hans Börck, thanked the Group Leadership Team and the employees for their excellent work during 2022.

Thereafter, the Meeting was closed.

Minutes recorded by:

Tim Johansson

Verified by:

Patrik Marcelius

Ossian Ekdahl

Hans Hedström