



Stuart E. Graham

Position: Chairman

Born: United States, 1946

Elected: 2009

Shareholding in Skanska*: 98,385 B shares

Other Board assignments

- AB Industrivärden, Board member
- PPL Corporation, Board member
- Harsco Corporation, Board member
- Brand Energy and Infrastructure Services, Board member

Education

- Bachelor of Science in Economics, USA
- Honorary Doctorate, Czech Technical University

Work experience

- President, Sordoni Construction Company, USA
- President, Sordoni Skanska, USA
- President, Skanska USA Civil
- President, Skanska (USA) Inc., USA
- Executive Vice President, Skanska AB
- President, Skanska AB (2002—2008)

Dependency relationship in accordance with Code of Corporate Governance

- Independent in relation to company and company management
- Dependent in relation to major shareholders



John Carrig

Position: Board member

Born: United States, 1952

Elected: 2014

Shareholding in Skanska:** 8,000 B shares

Other Board assignments

- Forum Energy Technologies Inc.
- TRC Companies Inc.
- WPX Energy Inc
- Alley Theatre in Houston
- The British American Foundation of Texas
- United Way of Greater Houston
- Jones Graduate School of Business, Rice University

Education

- Law Degree, Temple University, Philadelphia
- Advanced degree in Tax Law, New York University School of Law

Work experience

- Chief Operating Officer, ConocoPhillips

Dependency relationship in accordance with Code of Corporate Governance

- Independent in relation to company and company management
- Independent in relation to major shareholders



Johan Karlström

Position: Board member

Born: Sweden, 1957

Elected: 2008

Shareholding in Skanska*: 284,711 B shares

Other Board assignments:

- Sandvik AB, Board member
- Stockholm Chamber of Commerce, Board member

Education

- M.Sc. Engineering, Royal Institute of Technology, Stockholm
- Advanced Management Program, Harvard, Boston MA, USA

Work experience

- Regional Manager, Skanska Norrland
- President and CEO, BPA (now Bravida)
- Executive Vice President, Skanska AB responsible for Nordic construction operations
- Executive Vice President, Skanska AB responsible for U.S. construction operations
- President and CEO, Skanska AB

Dependency relationship in accordance with Code of Corporate Governance

- Dependent in relation to company and company management
- Independent in relation to major shareholders



Nina Linander

Position: Board member

Born: Sweden, 1959

Elected: 2014

Shareholding in Skanska*: 3,000 B-shares own and 2,600 B-shares related persons

Other Board assignments:

- TeliaSonera AB, Board member
- Awapatent AB, Board member
- Specialfastigheter Sverige AB, Vice chairman
- AB Industrivärden, Board member

Education

- MBA, Stockholm School of Economics

Work experience

- Vattenfall AB
- AB Electrolux
- Stanton Chase International AB

Dependency relationship in accordance with Code of Corporate Governance

- Independent in relation to company and company management
- Dependent in relation to major shareholders



Fredrik Lundberg

Position: Board member

Born: Sweden, 1951

Elected: 2011

Shareholding in Skanska*: 10,550,000 B-shares and 6,032,000 A-shares through L E Lundbergföretaget AB (publ). 1,000,000 B-shares via privately owned enterprise, 5,376 A-shares and 500,000 B-shares privately.

Other Board assignments

- Holmen AB, Chairman
- Hufvudstaden, Chairman
- Indutrade AB, Chairman
- Svenska Handelsbanken, Vice Chairman
- AB Industrivärden, Board member
- L E Lundbergföretagen AB, Board member

Education

- M.Sc. Engineering, Royal Institute of Technology, Stockholm
- MBA, Stockholm School of Economics
- Dr. (Econ.) h.c., Stockholm School of Economics
- Dr. (Eng.) h.c., Linköping University

Work experience: President and CEO, L E Lundbergföretagen

Dependency relationship in accordance with Code of Corporate Governance

- Independent in relation to company and company management
- Dependent in relation to major shareholders



Charlotte Strömberg

Position: Board member

Born: Sweden, 1959

Elected: 2010

Shareholding in Skanska*: 3,900 B shares own; and 900 B-shares related person

Other Board assignments

- Bonnier Holding AB, Board member
- Intrum Justitia AB, Board member
- Boomerang AB, Board member
- Castellum AB, Chairman
- Karolinska Institute, Board member
- Ratos AB (publ), Board member
- Rezidor Hotel Group (publ), Board member

Education: MBA, Stockholm School of Economics

Work experience

- Senior Project and Account Manager, Alfred Berg, ABN AMRO, Stockholm
- Head of Investment Banking, Carnegie Investment Bank
- President, Jones Lang LaSalle Norden

Dependency relationship in accordance with Code of Corporate Governance

- Independent in relation to company and company management
- Independent in relation to major shareholders



Pär Boman

Position: *Proposed* Board member

Born: 1961

Elected: 2015

Shareholding in Skanska: 0 shares

Other Board assignments:

Education:

- Degree in engineering and in economics

Work experience:

- Handelsbanken Denmark, 1998-2002, Vice President and Manager
- Handelsbanken Markets 2002-2005, Vice President and Manager

Dependency relationship in accordance with Code of Corporate Governance:

Governance:

- Independent in relation to company and company management
- Dependent in relation to major shareholders



Jayne McGivern

Position: *Proposed* Board member

Born: 1960

Elected: 2015

Shareholding in Skanska: 0 shares

Other Board assignments:

- Crossrail
- London Legacy Development Company
- Croydon Council Urban Regeneration Vehicle

Education:

- Harrogate Ladies College.
- Fellow of the Royal Institution of Chartered Surveyors.

Work experience:

- Red Grouse Properties
- Multiplex plc, (Europe) Chief Executive Officer
- Anschutz Entertainment Group, Managing Director UK
- MWB Group Holdings plc, Group Development Director
- Redrow plc, Divisional Managing Director

Dependency relationship in accordance with Code of Corporate Governance:

- Independent in relation to company and company management
- Independent in relation to major shareholders

* Based on latest annual report for the re-elected Board members. Current shareholding is continuously updated on the website of Finansinspektionen (in Swedish).

** American ADR